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10 Attorneys for Plaintiffs, for themselves and
11 on behalf of all others similarly situated

12 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
13 **FOR THE COUNTY OF LOS ANGELES – CENTRAL CIVIL WEST**
14

15 JASON M. ELKIN, et al., for themselves and
16 on behalf of all others similarly situated;

17 Plaintiffs,

18 vs.

19 SIX FLAGS, INC., a corporation; SIX FLAGS
20 CALIFORNIA CORP., a corporation; SIX
21 FLAGS CALIFORNIA, a business entity form
unknown; SIX FLAGS MAGIC MOUNTAIN,
22 a business entity form unknown; SIX FLAGS
HURRICANE HARBOR, a business entity
23 form unknown; SIX FLAGS MARINE
WORLD, a business entity form unknown; SIX
24 FLAGS WATERWORLD CONCORD, a
business entity form unknown; SIX FLAGS
25 WATERWORLD SACRAMENTO, a business
entity form unknown; DEL HOLLAND, an
26 individual; JOE MECK, an individual; BILL
DAVIS, an individual; and DOES 1 through
150, inclusive;

27 Defendants.
28

Case No.: BC342633

CLASS ACTION

*Honorable Carolyn B. Kuhl, Judge
Courtroom 323*

**NOTICE OF FINAL JUDGMENT ON
CERTIFIED CLASS ACTION
COMPLAINT**

Complaint filed November 7, 2005

CLASS ACTION

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TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE THAT final judgment was entered on April 29, 2008, as described in the attached Final Judgment on Certified Class Action Complaint and the attached Order Entering Final Judgment, Granting Final Approval of Class Action Settlement, Final Approval of Service Payments to Named Plaintiffs, Final Approval of Payment of Administrative Costs, Final Approval of Plaintiffs' Reasonable Attorneys' Fees and Costs.

DATE: April 29, 2008

Law Offices of Thomas W. Falvey

By: 
J.D. HENDERSON, Attorneys for Plaintiffs

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APR 29 2008

**LOS ANGELES
SUPERIOR COURT**

SUPERIOR COURT OF CALIFORNIA
COUNTY OF LOS ANGELES — CENTRAL CIVIL WEST

JASON M. ELKIN, et al., for themselves and on
behalf of all others similarly situated,

Plaintiffs,

v.

SIX FLAGS, INC., a corporation; SIX FLAGS
CALIFORNIA CORP., a corporation; SIX FLAGS
CALIFORNIA, a business entity form unknown;
SIX FLAGS MAGIC MOUNTAIN, a business
entity form unknown; SIX FLAGS HURRICANE
HARBOR, a business entity form unknown; SIX
FLAGS MARJNE WORLD, a business entity form
unknown; SIX FLAGS WATERWORLD
CONCORD, a business entity form unknown; SIX
FLAGS WATERWORLD CONCORD, a business
entity form unknown; DEL HOLLAND, an
individual; JOE MECK, an individual; BILL
DAVIS, an individual, and DOES 1 through 150,
inclusive,

Defendants.

Case No.: BC 342633

*Honorable Carolyn B. Kuhl, Judge
Courtroom 323*

**FINAL JUDGMENT ON CERTIFIED
CLASS ACTION COMPLAINT**

Complaint Filed: November 7, 2005

CLASS ACTION

1 Based on this Court's approval of the class action settlement in this action, final judgment is
2 hereby entered as follows:

3 1. Plaintiffs are a certified class made up of all individuals who, at any time between
4 November 1, 2001 and December 18, 2007, have been employed by Defendant as a non-exempt
5 employee at any of Defendant's parks located in California:

6 2. Excluded from the class are those persons who validly opted out, as set forth on
7 Exhibit A.

8 3. All members of the certified class hereby release all California state law claims
9 arising prior to the date of preliminary approval of this Class Settlement Agreement, which were
10 alleged or could have been alleged in the Action based on the facts set forth in the Second
11 Amended Complaint. The Released Claims include such claims that were asserted or may have
12 been asserted under the California Labor Code; the wage orders of the California Industrial Welfare
13 Commission; California Business and Professions Code section 17200 *et seq.*; the California
14 common law of contract and tort; the Labor Code Private Attorneys General Act of 2004, or other
15 applicable California law, so long as they are based on the facts set forth in the Second Amended
16 Complaint. Released Claims include claims that arise under contract, state and/or local law, statute,
17 ordinance, regulation, common law, or other source of law, whether or not such claims are in the
18 nature of claims for damages, unpaid wages, premium pay, waiting-time penalties or other penalties
19 or payments for overtime, missed meal periods, incorrect information on pay stubs, missed rest
20 breaks, attorneys' fees, or injunctive relief, so long as they are based on the facts set forth in the
21 Second Amended Complaint. This release applies to all "Released Parties" as defined in the
22 Stipulation of Settlement of Class Action, signed by the parties herein and approved by this Court.

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Ehrman LLP

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4. This action is hereby dismissed, with prejudice, pursuant to the terms of the finally approved settlement herein.

5. This Court retains jurisdiction with respect to the completion of all aspects of the settlement.

DATED: April 29, 2008

By Carolyn B. Kuhl
Judge of the Superior Court
Carolyn B. Kuhl

Service List

Elkin v. Six Flags, Inc.

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APR 29 2008

LOS ANGELES
SUPERIOR COURT

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11 SUPERIOR COURT OF CALIFORNIA
12 COUNTY OF LOS ANGELES - CENTRAL CIVIL WEST

14 JASON M. ELKIN, et al., for themselves and on
behalf of all other similarly situated;

15 Plaintiffs,

16 vs.

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22 FLAGS WATERWORLD CONCORD, a
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23 HOLLAND, an individual; JOE MECK, an
individual; BILL DAVIS, an individual; and
DOES 1 through 150, inclusive;

24 Defendants.

Case No. BC342633

Honorable Carolyn B. Kuhl, Judge
Courtroom 323

~~Proposed~~ ORDER ENTERING FINAL
JUDGMENT, GRANTING FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT, FINAL APPROVAL OF
SERVICE PAYMENTS TO NAMED
PLAINTIFFS, FINAL APPROVAL OF
PAYMENT OF ADMINISTRATIVE
COSTS, FINAL APPROVAL OF
PLAINTIFFS' REASONABLE
ATTORNEYS' FEES AND COSTS

DATE: April 29, 2008
TIME: 10:00 AM

Complaint Filed: November 7, 2005

CLASS ACTION

1 This Court, having considered the Motion of Plaintiffs Jason Elkin, Lynsey Elkin, Scott
2 Widmer, Chantel Williams, Laquitia A. Hogue, Jeanette M. Cooks, Gabriella Ratcliff, and Tristan
3 Henderson ("Plaintiffs") for Final Approval and the papers submitted in support of the Motion, and
4 having heard oral argument of the parties, and in recognition of the Court's duty to make a
5 determination as to the reasonableness of any proposed class action settlement, and to conduct a
6 hearing as to good faith, fairness, adequacy, and reasonableness of any proposed settlement,
7 HEREBY ORDERS as follows:

8 1. The Court grants final approval for the settlement of claims under the terms set forth
9 in the Stipulation of Settlement of Class Action ("Settlement Agreement"), including an Initial
10 Settlement Amount of \$9,225,000, as well as two possible subsequent Settlement Amounts not to
11 exceed \$2,500,000 each. *Interest on the sums in escrow are to be*

distributed pro rata according to the balance of this order.
12 2. The Court grants final approval of the payment of reasonable costs of administration
13 to be paid to the Claims Administrator, RG/2 Claims Administration, LLC, from the Initial
14 Settlement Amount. *The court approves administrative costs*
if \$98,972.81. The court will approve additional
sums on further application by plaintiff's counsel.
15 ~~but shall be less than the \$380,000 preliminarily approved by the Court on December 18, 2007.~~

16 3. The Court grants final approval of the appointment of RG/2 Claims Administration,
17 LLC as the Claims Administrator for any subsequent settlement payments. Payment of reasonable
18 costs of administration of subsequent settlement payments shall be deducted from the respective
19 subsequent settlement amounts.

20 4. The Court grants final approval of payment of an \$8,500 service award for each
21 Representative Plaintiff to be deducted from the Initial Settlement Amount.

22 5. The Court grants final approval of the establishment of a fund of \$150,000 to be set
23 aside for unanticipated expenses. In the event that any subsequent settlement payment is made by
24 Six Flags, the balance of this fund shall be added to the subsequent settlement payment and
25 distributed to the class members. In the event that no subsequent settlement payment is made by
26 Six Flags, the balance shall be given to the Employment Law Center's Community Legal Services
27 Program as the *cy pres* recipient.
28

1 6. The Court grants final approval of the payment of reasonable attorneys' fees of
2 ~~\$3,967,042.00~~
3 ~~\$3,075,000~~ to be deducted from the Initial Settlement Amount.

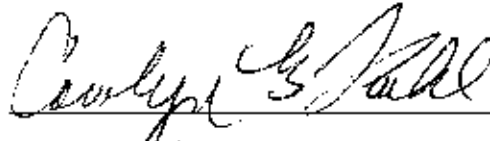
4 7. The Court grants final approval of the payment of reasonable attorneys' fees in the
5 amount of one-third of any subsequent settlement payments *on application to the*
6 *Court.*

7 8. The Court grants final approval of the payment of Class Counsel's costs, currently at
8 a balance of \$55,188, to be deducted from the Initial Settlement Amount.

9 9. The Court grants final approval of the payment of Class Counsel's costs incurred
10 after distribution of the Initial Settlement Amount to be deducted from any Subsequent Settlement
11 Amounts *on application to the Court.*

12 IT IS SO ORDERED.

13 Date: *Apr. 29*, 2008

14 
15 The Honorable Carolyn B. Kuhl