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15 Attorneys for Plaintiffs
16 SABRINA PIERCE and ROMI
17 HUGHES

18
19 SUPERIOR COURT OF THE STATE OF CALIFORNIA
20
21 COUNTY OF ALAMEDA

22 **SABRINA PIERCE and ROMI**
23 **HUGHES**, individually and on behalf of all
24 others similarly situated,

25 Plaintiffs,

26 vs.

27 **AT&T CORP., AT&T, INC.,**
28 **CINGULAR, CINGULAR WIRELESS,**
AT&T SERVICES, INC.(formerly SBC
Services, Inc.), AT&T MANAGEMENT
SERVICES, LP, AT&T OPERATIONS,
INC., YELLOWPAGES.COM and DOES
1-25, inclusive,

Defendants.

CASE NO. RG10507014

**NOTICE OF ENTRY OF ORDERS RE:
PLAINTIFFS' MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT AND MOTION FOR
ATTORNEYS' FEES AND COSTS**

Date: February 10, 2012

Time: 10:00 a.m.

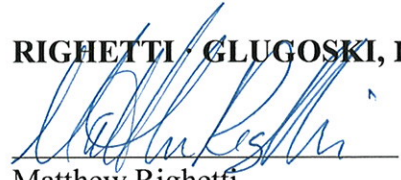
Dept.:20, Hon. Steven B. Freedman

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TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

PLEASE TAKE NOTICE THAT on February 10, 2012, the Court entered the two Orders, one Granting Final Approval of Class Action Settlement and the other Granting Plaintiffs' Motion for Attorneys' Fees and Costs. A copy of each order is marked and attached hereto as Exhibits 1 and 2 respectively.

RIGHETTI · GLUGOSKI, P.C.



Matthew Righetti
Attorney for the Plaintiffs

Dated: February 10, 2012

EXHIBIT 1

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23 Attorneys for Defendants
AT&T CORP., et al
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CASE NO. RG10507014

1 This matter came on for hearing on February 10, 2012, at 10:00 a.m. in Department 20 of
2 the above-captioned court on Plaintiffs' unopposed Motion for Final Approval of Class Action
3 Settlement, pursuant to California Rule of Court 3.769; the parties' Joint Stipulation of Class
4 Settlement and Release between Plaintiffs and Defendants ("Settlement" or "Settlement
5 Agreement"); and this Court's earlier Order Preliminarily Approving Class Action Settlement,
6 Conditionally Certifying Settlement Class, Approving Class Notice, and Setting Final Fairness
7 Hearing dated November 20, 2011 ("Preliminary Approval Order").

8 Having received and considered the Settlement, the supporting papers filed by the Parties,
9 and the evidence and argument received by the Court in conjunction with the Motion for
10 Preliminary Approval of Class Action Settlement, and the instant motion, the Court, by means of
11 this order ("the Final Approval Order"), grants final approval of the Settlement and HEREBY
12 ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

13 1. Except as otherwise specified herein, the Court adopts all defined terms set forth in
14 the Settlement Agreement for purposes of this Final Approval Order.

15 2. Pursuant to this Court's Preliminary Approval Order, a Notice of Proposed Class
16 Action Settlement ("Notice"), Claim Form, Request for Exclusion Form, and postage-prepaid
17 return envelope were mailed to each Class Member by first-class mail on November 28, 2011.
18 The Notice informed the Class of the terms of the Settlement, their right to submit a claim form,
19 their right to request exclusion, their right to comment upon or object to the Settlement, and their
20 right to appear in person or by counsel at the final approval hearing and be heard regarding
21 approval of the Settlement. Adequate periods of time to respond and to act were provided by
22 each of these procedures. No member of the Class filed written objections to the proposed
23 Settlement as part of this notice process or stated an intention to appear at the final approval
24 hearing.

25 3. The Court finds and determines that this notice procedure afforded adequate
26 protections to the Class Members and provides the basis for the Court to make an informed
27 decision regarding approval of the Settlement based on the responses of Class Members. The
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1 Court finds and determines that the notice provided in this case was the best notice practicable,
2 and that it satisfied the requirements of law and due process.

3 4. The Court further finds and determines that the terms of the Settlement are fair,
4 reasonable and adequate to the Class and to each Settlement Class Member. The Court
5 specifically finds that the Settlement is rationally related to the strength of Plaintiffs' claims given
6 the risk, expense, complexity, and duration of further litigation. The Court also finds that the
7 Settlement is the result of arms-length negotiations between experienced counsel representing the
8 interest of the Class Members and Defendants, under the supervision of an experienced and
9 independent third-party mediator, after thorough factual and legal investigation.

10 5. The Court further finds that the response of the Class Members to the Settlement
11 supports settlement approval. Of the 445 Class Members, 354 (79.55%) filed claims,
12 representing 82% of the net settlement amount claimed, and only five (1.1%) opted out of the
13 Settlement. No Class Member objected to the Settlement.

14 6. The Court finds and determines that the Settlement payments to be paid to the
15 eligible Class Members as provided by the Settlement are fair and reasonable. The Court hereby
16 gives final approval to the Settlement payments and orders that the payments be made to the
17 eligible Class Members in accordance with the terms of the Settlement.

18 7. The Court finds and determines that the amount of \$20,000 to be paid to the
19 California Labor & Workforce Development Agency ("LWDA"), as provided for by the
20 Settlement, is fair and reasonable. The Court hereby gives final approval to, and orders payment
21 to be made to, the LWDA in accordance with the terms of the Settlement.

22 8. The Court determines by separate order the request by Plaintiffs and Class Counsel
23 for the payment of Class Counsel's attorneys' fees and costs, Class Representative Enhancement
24 payments, and Settlement Administration expenses. Any Court Order regarding the application
25 for such payment shall in no way disturb or affect, and shall be considered separate from, this
26 Final Approval Order.

27 9. The Court hereby enters final judgment in this case in accordance with the terms
28 of the Settlement Agreement, the Order Granting Preliminary Approval, and this Final Approval

1 Order, subject to the Court's normal retention of jurisdiction to oversee the settlement pursuant to
2 CCP section 664, *et seq.*

3 10. Without affecting the finality of this Order in any way, pursuant to California
4 Rules of Court, rule 3.769(h), the Court retains jurisdiction of all matters relating to the
5 interpretation, administration, implementation, effectuation and enforcement of this order and the
6 Settlement.

7 11. Nothing in this Order shall preclude any action to enforce the Parties' obligations
8 under the Settlement or under this Order, including the requirement that Defendants make
9 payments to the participating Class Members in accordance with the Settlement.

10 12. The Parties are hereby ordered to comply with and carry out the terms of the
11 Settlement.

12 13. The Parties shall bear their own costs and attorneys' fees except as otherwise
13 provided by the Settlement and the Court's separate Order granting an award of attorneys' fees
14 and costs.

15 14. Solely for purposes of effectuating this Settlement, this Court has certified a class
16 of all members of the Settlement Class, as that term is defined in and by the terms of the
17 Settlement Agreement, and the Court deems this definition sufficient for purposes of California
18 Rule of Court 3.765(a).

19 15. With respect to the Settlement Class and for purposes of approving this settlement
20 only, this Court finds and concludes that: (a) the members of the Settlement Class are
21 ascertainable and so numerous that joinder of all members is impracticable; (b) there are
22 questions of law or fact common to the Settlement Class, and there is a well-defined community
23 of interest among members of the Settlement Class with respect to the subject matter of the
24 litigation; (c) the claims of Class Representatives Sabrina Pierce and Romi Hughes are typical of
25 the claims of the members of the Settlement Class; (d) the Class Representative have fairly and
26 adequately protected the interests of the members of the Settlement Class; (e) a class action is
27 superior to other available methods for an efficient adjudication of this controversy; and (f) the
28 counsel of record for the Class Representatives, *i.e.*, Class Counsel, are qualified to serve as

1 counsel for Plaintiffs in their individual and representative capacities and for the Settlement
2 Class.

3 16. The Settlement does not constitute an admission by Defendants, or any of them, of
4 liability to Plaintiffs or any Class Member, nor does this Final Approval Order constitute a
5 finding by the Court of the validity of any of the claims alleged in this action, or any liability on
6 the part of any of the Defendants or Released Parties.

7 17. Excluded from the Settlement and this Judgment are the following five persons
8 who submitted valid and timely requests to be excluded from the Settlement: Val Carter, Cass
9 Dempsey, Jane Sullo, Marcia Nelson and Ryan Moll. Every person in the Class who did not
10 submit a valid and timely request for exclusion is a Class Member, shall be bound by the
11 Settlement and this Judgment, and shall be permanently barred from prosecuting against
12 Defendants and the Released Parties any claims that were released as set forth in the Settlement.

13 18. If for any reason the Settlement ultimately does not become Final (as defined in
14 the Settlement), this Final Approval Order will be vacated; the Parties will return to their
15 respective positions in this action as those positions existed immediately before the Parties
16 executed the Settlement; and nothing stated in the Settlement or any other papers filed with this
17 Court in connection with the Settlement will be deemed an admission of any kind by any of the
18 Parties or used as evidence against, or over the objection of, any of the Parties for any purpose in
19 this action or in any other action.

20 19. The Parties are hereby ordered to hold back \$50,000 of the attorneys' fees award in
21 an interest-bearing account, either by the claims administrator or by class counsel, pending the
22 court's approval of a final accounting after the distribution process is complete.

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20. If a report, fully supported by declaration(s) and submitted at least 5 court days prior to the compliance hearing, is deemed satisfactory to the court, no appearances at the compliance hearing will be required. The date of the Final Accounting/Compliance hearing shall be Oct 4, 2012 at 2:00 p.m.

IT IS SO ORDERED.

Dated: February 10, 2012

Robert B. Freedman

Honorable Robert Freedman
Judge of the Superior Court

LEGAL_US_W # 70332661.1

EXHIBIT 2

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*(Counsel of Record listed
on next page)*

**ENDORSED
FILED
ALAMEDA COUNTY**
FEB 10 2012
CLERK OF THE SUPERIOR COURT
BY DEPUTY

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ALAMEDA

SABRINA PIERCE AND ROMI HUGHES,
individually and on behalf of all others
similarly situated,

Plaintiffs,

vs.

AT&T CORP., AT&T, INC., CINGULAR
WIRELESS, AT&T SERVICES, INC.,
(formerly SBC Services, Inc.), AT&T
MANAGEMENT SERVICES, LP, AT&T
OPERATIONS, INC.
YELLOWPAGES.COM and DOES 1-25,
inclusive,

Defendants.

CASE NO. RG10507014

[Assigned to the Hon. Robert Freedman,
Department 20]

**[PROPOSED] ORDER GRANTING
ATTORNEY FEES, COSTS AND
ENHANCEMENT AWARDS**

Date: February 10, 2012
Time: 10:00 a.m.
Department: 20
Judge: Hon. Robert Freedman

CASE NO. RG10507014

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Attorneys for Defendants
AT&T CORP., et al

1 The Court has read and considered all papers filed herein, including the Stipulation and
2 Settlement Agreement of Class Action Claims, the Memorandum of Points and Authorities in
3 Support of Final Approval, Plaintiffs' Application for Attorney's Fees and Costs and Request
4 For Class Representative enhancements, and the declarations submitted. The Court has heard
5 and considered all arguments made by those appearing at the Final Approval Hearing on
6 February 10, 2012, and is otherwise fully informed in these matters.

7 Now, therefore, good cause appearing,

8 IT IS HEREBY ORDERED, ADJUDGED AND DECREED as follows:

9 1. The Court has reviewed the application for attorney's fees and reimbursement of
10 litigation costs made by class counsel, Righetti Glugoski, P.C. and Law Offices of Thomas
11 Falvey. Having observed and supervised class counsel's work on behalf of the class during of
12 the course of this litigation the Court believes class counsel has capably represented the class.
13 The Court acknowledges the skill, creativity, integrity and zeal with which class counsel
14 represented the class in this matter – and the fact that this case was extensively litigated. The
15 hourly rates set forth in the fee application are fair, reasonable and commensurate with the rates
16 of similarly skilled attorneys in the community. The case presented novel issues of law which
17 are hardly settled in the field of wage and hour litigation and the Court recognizes that class
18 counsel worked diligently, responsibly and with great care for the interests of the class
19 members.
20

21 Accordingly, the Court approves fees to Class Counsel, Righetti Glugoski, P.C. and the
22 Law Offices of Thomas Falvey in the amount of \$2,416,666.00.

23 2. The Court also finds that the costs requested by class counsel were reasonable
24 and properly incurred in the prosecution of this action on behalf of the class. Accordingly, the
25 Court approves reimbursement of costs in the sum of \$31,940.83 for payment of class counsel's
26 out of pocket costs.

27 3. The Court, having reviewed a request for additional compensation to the named
28 plaintiffs, finds that such compensation is warranted. Plaintiffs filed this action on behalf of a
large class and have devoted their time and effort to assisting class counsel in its prosecution.

1 These efforts have resulted in a substantial settlement for a large class. Accordingly, the Court
2 approves the enhancement requests of Class Representatives Romi Hughes and Sabrina Pierce
3 the sum of \$20,000 each as additional compensation for the risks they took and their work and
4 efforts serving as the lead plaintiffs.

5 4. The Court also finds that the costs fees and costs requested by the court
6 appointed notice and claim administrator, CPT Group, Inc., were reasonable and properly
7 incurred. Accordingly, the Court approves reimbursement of those fees and expenses in the
8 sum of \$15,000.

9 5. The Court maintains continuing jurisdiction to adjudicate any matters related to
10 this Stipulation of Settlement Agreement of Class Action Claims, including any disputes
11 concerning allocation of fees and costs.

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13 **IT IS SO ORDERED.**

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15 DATED: February 10, 2012

Robert B. Freedman
Hon. Robert Freedman
Alameda County Superior Court

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PROOF OF SERVICE

STATE OF CALIFORNIA

I am employed in the County of San Francisco, State of California. I am over the age of 18 and not a party to the action. My business address is Righetti Glugoski, P.C., 456 Montgomery Street, Suite 1400, San Francisco, California, 94104.

On Friday, February 10, 2012 I served the foregoing document described as:

NOTICE OF ENTRY OF ORDERS RE: PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND MOTION FOR ATTORNEYS' FEES AND COSTS

on the interested parties by placing a true copy in sealed envelopes addressed as follows:

Thomas E. Geidt
Paul, Hastings, Janofsky & Walker LLP
55 Second Street
Twenty-Fourth Floor
San Francisco, CA 94105

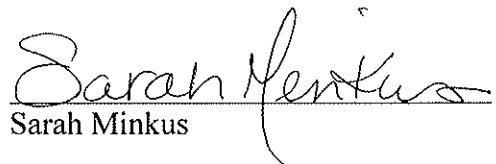
(X) VIA ELECTRONIC MAIL

By emailing the above documents referenced to the recipients listed herein.

(X) VIA U.S. MAIL:

I am readily familiar with the firm's practice of collection and processing of correspondence for mailing. Under that practice such envelopes would be deposited with the U.S. postal service on Friday, February 10, 2012 with postage thereon fully prepaid, at San Francisco, California.

I declare under penalty of perjury under the laws of the State of California that the above is true and correct and was executed on Friday, February 10, 2012, at San Francisco, California.


Sarah Minkus